CHIKITI MAHAVIDYALAYA, CHIKITI (GANJAM)



Internal Quality Assurance Cell (IQAC) and submission of Annual Quality Assurance Report (AQAR) 2017-2018

NATIONAL ASSESEMENT AND ACCREDIATION COUNCIL An Autonomous Institution of the University Grants Commission P.O.Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore-560 072 India

The Annual Quality Assurance Report (AQAR) of the IQAC

CHIKITI MAHAVIDYALAYA, CHIKITI AQAR FOR THE YEAR 2017-18

Part-A

1. Details of the Institution

1.1 Name of the Institution	CHIKITI MAHAVIDYALAYA, CHIKITI
1.2 Address Line 1	CHIKITI
Address Line 2	CHIKITI
City/ Town	CHIKITI
State	ODISHA
Pin Code	761010
Institutional e-mail address:	cmv15.08.1980@gmail.com
Contact Nos.	0680-2497287
Name of the Head of the Institution	Smt. Sanjukta Satapathy
Telephone No. with STD code:	0680-2497287
Mobile:	977688313
Name of the IQAC Co-ordinator:	Dr. Bamadebo Misra
Mobile:	9437499979
IQAC e-mail address:	iqaccmv@gmail.com

ORCOGN13471

www.cmvedu.in

1.3 NAAC Track ID

1.4 NAAC Executive Committee No. & Date:

1.5 Website address:

Web-link of the AQAR:

1.6 Accreditation Details:

Sl.No	Cycle	Grade	CGPA	Year of	Validity
				Accreditation	Period
1	Ist Cycle	В	67.45	2007	31.03.2007
					to
					30.03.2012

1.7	Date of Establishment of IQAC: DD/MM/YYYY		14.05.2014
1.8	AQAR for the year	2017-18	8

1.9 Details of the previous year's AQAR submitted after the latest Assessment and

Accreditation by NAAC:

(i)	AQAR	<u>2014-15</u>	22/12/2015 (DD/MM/YYYY)
(ii)	AQAR	2015-16	03/09/2016(DD/MM/YYYY)

1.10 Institutional Status

University St	tate Centra	al Deemed	Private
Affiliated College	Yes $$	No	-
Constituent College	Yes _	No	-
Autonomous College of U	JGC Yes -	No	-
Regulatory Agency appro- (eg.AICTE, BCI, MCI, PC		Yes No	

CHIKITI MAHAVIDYALAYA, CHIKITI AQAR-2017-18



2. <u>IQAC Composition and Activities</u>

2.1 No. of Teachers	06
2.2 No. of Administrative /Technical Staff	05
2.3 No. of Students	
2.4 No. of management representatives	01
2.5 No. of Alumni	01
2.6 No. of any other stakeholder and	01
Community representatives (local society)	
2.7 No. of Employers/Industrialists	01
2.8 No. of other External Experts	
2.9 Total No. of members	15
2.10 No. of IQAC meeting held	04
	Faculty 03 Others
YES	NO 🗸
2.13 Seminars and Conference (only quality related)	
(i) No. of Seminars/Conferences/Workshops/Symposia orga	nized by the IQAC
Total Nos International Nationa Institutional level	l State
(ii) Themes	

2.14 Significant activities and contribution made by IQAC

The IQAC plays an active role for quality enhancement in pursuit of its goal and objectives. The culture of quality is maintained and sustained by the cell throughout this year. The members of IQAC are actively participating in the preparation of self study report for the second cycle for NAAC accreditation. Periodical meetings were conducted to collect data on various activities of the departments. The cell has been fully involved in preparing many reports to highlight the activities of the College. It plays a significant role for capacity building programmes. Though its activities, IQAC became an agent of change in the institution for good performance of academic and administrative task.

2.15 Plan of Action by IQAC/Outcome

Plan of action Achievements		
	Active venients	
Getting NAAC reaccreditation Cycle-2.	Preparation for reaccreditation is in progress. It may likely to be submitted at the end of May-2018	
Total automation of College Library.	The completion of the process of total automation of College central library in progress.	
Introduction of Choice Based Credit System (CBCS) as a reformation of examination system.	The Choice Based Credit System (CBCS) has been introduced since 2016-17.	
Improving employability of graduates.	The students became well aware of computer knowledge and general knowledge.	
Conducting examination (class test) at regular interval.	It increases the learning outcomes and the success rate of the students in the examinations under U.G. levels.	
To develop the existing Herbal gardern.	The herbal plant garden has been developed near the college hostel and their usages have been elaborated in placards near every plant.	
Completion of the New Science Block Building.	The ground floor of New Science Block is already under operation. The first floor is under progress. Received Rs 20 Lakhs from state government, Higher education for Infrastructure development of the Block.	
Up-gradation of the existing Laboratories	The existing laboratories are enriched with equipments for conducting major experiments as per the CBCS curriculum.	
Involving Alumni and Parent Teacher meeting for sustained and long-term development of the College.	A feedback system for assessment of study atmosphere been devised and the cell is always process to analyse them.	

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year^{*}

Implementation of academic and non-academic reforms.	 (i) The students are able to secure good marks in the semester examinations of CBCS pattern due to completion of syllabus in due time with the semester examinations. (ii) The students participated in different co- curricular and extension programmes and
	aware of different programmes like hygiene, sanitation, road safety etc.
Encouraging the faculties to undertake research activities.	 (i) One of our supporting faculties from the Department of Geology awarded with Ph.D. Degree from Berhampur University. (ii) Two of our faculties have submitted their Ph.D. Thesis and waiting for their award. (iii) One scholar awarded with Ph.D. Degree and other two have submitted their Ph.D. thesis under the guidance of H.O.D. Department of Education.
Increasing the enrollment of students in NSS and Youth Red Cross.	Enrollment in NSS & Youth Red Cross has increased after counseling to undertake outreach activities.
Technical up gradation	Purched Destops, Leptops, Printers funding from UGC.
*Attach academic calendar of the y	ear as Annexure
2.16 Whether the AQAR was placed in statu	itory body Yes $$ No

.16 Whether the AQAR was placed in statutory body Yes $$ No
Management $$ Syndicate Any other body
Provide the detail of the action taken
To maintain the quality in all respect, the College Management always provides unstrained support. UGC & The State government also provide their support for infrastructural development as well as academic development.

Part B

Criterion-I

1. <u>Curricular Aspects</u>

1.1 Details about Academic Programmes

Level of the programme	Number of existing Programme	Number of programme added during the	Number of self- financing programme	Number of value added/ Career oriented
	0	year	I O	programme
Ph.D				
PG				
UG	03	0	01	0
PG Diploma				
Advanced				
Diploma				
Diploma				
Certificate				
others				
Total	03		01	

Interdisciplinary	 	
Innovative	 	

- 1.2 (i) Flexibility of the curriculam: CBCS /Core/Elective option/ Open option
 - (iii) Pattern of programme:

Patteren	Number of Programme
Semester	03
Trimester	00
Annual	02

1.3 Feedback from stakeholders^{*}: (on all aspects)

Alumni 🗸	Parents $$	Employers		Students	\checkmark
Mode of feed	lback: Onli	ne	Μ	anual	\checkmark
Co-operating	Schools (for PE) NA			
	/				

Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision / update of regulation or syllabi, if yes, mention their salient aspects:

Yes, as per the University Guidelines

1.5 Any new department /Centre introduced during the year. If Yes, give details.

NO

Criterion-II

2. Teaching, Learning and Evaluation

2.1 Total No. of Permanent faculty

Total	Asst.	Associate	Professors	Other
	Professors	Professor		
31	11	12	0	08
11				

- 2.2 No. of permanent faculty with Ph.D.:
- 2.3 No. of Faculty positions Recruited (R) and vacant (V) during the year

	sst. essors	Asso profe	ciate ssors	Profe	ssors	Oth	ners	То	tal
R	V	R	V	R	V	R	V	R	V
06	01	0	0	0	0	0	0	06	01

2.4 No. of Guest and visiting faculty and temporary faculty:

Guest faculty	Visiting faculty	Temporary faculty
01		12

2.5 Faculty participated in conference and symposia:

No. of faculty	International level	National Level	State Level
Attended		02	
Presented papers			
Resource persons			

2.6 Innovative processes adopted by the institution in teaching and learning:

Some of the departments adopt innovative process in the class room teaching like PPT presentation, use of LCD projector in the seminars, use of Smart Board, distribution of handouts to students, coaching for entry into service for better performance of the students.

- 2.7Total No. of actual teaching days
during the academic year.180
- 2.4 No. of Guest and visiting faculty and temporary faculty:
- 2.8 Examination/ Evaluation Reforms initiated by the institution (for example: Open Book Examination, Bar Coding, Double valuation, Photocopy, online multiple choice questions)



80%

2.9 No. of faculty members involved in curriculum restructuring / revision/ syllabus development as member of Board of Study / Faculty / Curriculum

Development workshops.

Member of Board of study	Curriculum development workshop
05	01

- 2.10 Average percentage of attendance of students:
- 2.11 Course /Programme wise distribution of pass percentage:

Title of	Total no. of		Di	vision		
Programme	students	Distinction %	I %	II %	III %	Pass %
	appeared					
Three years	128	81.96	3.28	9.84		71.13
degree course						
(Arts)						
Three years	84	80.09	6.82	4.55	2.27	90
degree course						
(Science)						
B.C.A.						

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- 2.12 How does IQAC contribute/Monitor/Evaluate the Teaching & Learning Process:
 - (i) It focuses into the quality Assurance and quality enhancement among the faculties and students.
 - (ii) It evaluates month wise academic audit.
 - (iii) It monitors the students to attend regular classes (Theory & Practical).
 - (iv) It encourages the students for the use of internet, reading room and the study of Research journals available in the central library.
 - (v) It provides opportunities for participation of students in co-curricular and extracurricular activities and to present seminar papers through LCD projectors. The curricular and extracurricular programmes the ensures overall quality enhancement of teaching and learning process.

Faculty / staff Development Programmes	Number of faculty benefited
Refresher Course	
UGC-Faculty Improvement Programme	
HRD Programmes	
Orientation Programmes	
Faculty exchange programme	
Staff training conducted by the University	01
Staff training conducted by the institutions	
Summer / Winter Schools, workshops, etc.	
Others	

2.13 Initiatives undertaken towards faculty development

2.14 Details of administrative and Technical staff

Category	Number of permanent Employees	Number of vacant positions	Number of permanent positions filled during the year	Number of positions filled temporarily
Administrative Staff	04	Nil	Nil	02
Technical staff	08	Nil	Nil	Nil

Criterion-III

3. Research, Consultancy and Extension:

- 3.1 Initiatives of the IQAC in Sensitizing / promoting Research Climate in the Institution
 - IQAC always encourages the faculties for their research work. It suggests the faculties to attend National seminars. One of the faculty members has guided Research scholars (03) as supervisor, of which two were awarded their Ph.D. degree in this session.
 - 2. IQAC suggest Principal to facilitate e-library system for the research activities of the faculties.
 - It also gives prior importance to purchase adequate Research journals for almost all departments of the institution.
 - 4. It has sensitized Heads of all departments to apply Minor Research projects.

3.2 Details regarding Major Projects:

	Completed	Ongoing	Sanctioned	Submitted
Number	NIL	NIL	NIL	NIL
Outlay in Rs.				
Lakhs				

3.3 Details regarding minor projects:

	Completed	Ongoing	Sanctioned	Submitted
Number	NIL	NIL	NIL	NIL
Outlay in Rs. Lakhs	NIL	NIL	NIL	NIL

3.4 Details of Research Publication:

	International	National	Others
Peer Review Journals			
Non-Peer Review Journals		01	
e-Journals			
conference proceedings			

- 3.5 Details on Impact factor of publications:
 - Range

_ Average

h-index

lex

-

-

3.6 Research funds sanctioned and received from various funding agencies, industry and other organizations:

Nature of the project	Duration	Name of the	Total grant	Received
	Year	funding Agency	sanctioned	
Major projects	NIL	NIL	NIL	NIL
Minor projects	NIL	NIL	NIL	NIL
Interdisciplinary	NIL	NIL	NIL	NIL
projects				
Industry sponsored	NIL	NIL	NIL	NIL
Projects sponsored by	NIL	NIL	NIL	NIL
the University / College				
Any other (specify)	NIL	NIL	NIL	NIL
Total	NIL	NIL	NIL	NIL

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3.7 No. of books published (i) With ISBN No

Chapter in Edited books

Nos. in SCOPUS

(ii) Without ISBN No

3.8 No. of University Departments receiving funds from

	UGC-SAP	CAS		DST-FIST	
	DPE			DBT Scheme / funds	
3.9	For Colleges	Autonomy	CPE	DBT Star Scheme	
		INSPIRE	CE	Any other	
3.10	Revenue genera	ted through consult	ancy		

3.11 No. of conferences organized by the institution

Level	International	National	State	University	College
Number	Nil	Nil	Nil	Nil	Nil
Sponsoring Agencies	Nil	Nil	Nil	Nil	Nil

3.12	No. of faculty served as experts, chairpersons or resource persons:					
3.13	No. of collaborations: International Nil National Nil Any other	Nil				

3.14 No. of linkages created during this year:

Nil

3.15 Total budget for research for current year in lakhs:

From funding agency Nil From Management of University / College Nil Total

3.16 No. of patents received this year

Type of parent		Number
National	Applied	
Inational	Granted	
International	Applied	
International	Granted	
Commercialized	Applied	
Commercialized	Granted	

3.17 No. of research awards / recognitions received by faculty and research fellows of the institute in this year:

Total	International	National	State	University	Dist.	College
01				01		

3.18	18 No. of faculty from the Institution Who are Ph.D. Guides and students					
	Resisted under them		01			
3.19	No. of Ph.D. awarded by faculty from	n the Inst	itution		02	
3.20	No. of Research Scholars receiving th	ne Fellow	vships (Ne	ewly en	rolled + exi	sting ones)
	JRF Nil SRF Nil	Project I	Fellows	Nil	Any other	Nil
3.21 N	lo. of students participated in NSS even	nts:				
	University level	10		Sta	te level	Nil
	National level	Nil	Inte	ernation	nal level	Nil
3.22	No. of students participated in NCC e	events:				
	University level	Nil		Sta	te level	Nil
	National level	Nil	Inte	ernation	nal level	Nil

CHIKITI MAHAVIDYALAYA, CHIKITI AQAR-2017-18

3.23 No. of awards won in NSS:



3.26 Major activities during the year in the sphere of extension activities and Institutional Social Responsibility

Youth Red Cross (YRC) of the College is functioning under Indian red Cross Society. The YRC Volunteers have participated at South Zone YRC Study-Cum-Training camp at K.S.U.B. College, Bhanjanagar, and National Youth day, World AIDS Day, Swacha Bharat Aviyan, plantation and many other activities. The NSS unit of the collge has undertaken planation programme and has adopted a village (RAMAGUDA, CHIKITI) where they have performed activities pertaing to social responsibility.

The College itself has been awarded the WINNER trophy in Think, Plan & Emurate Competition organized as part of Digital India workshop held at Berhampur University on 30.08.2016 under Ministry of Electronics and Information Technology Government of India.

CHIKITI MAHAVIDYALAYA, CHIKITI AQAR-2017-18

Criterion-IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities

Facilities	Existing	Newly created	Source of fund	Total	
Campus area	23000 sqft.	Nil	Own	23000Sq.ft.	
Class rooms	16	Nil	Own	16	
Laboratories	07	Renovation of 02(Two) nos. in New Science Block.	Govt. of Higher Education, Odisha	Rs20 Lakh.	
seminar Halls	01	Nil	MF	01	
No. of important equipments purchased (≥ 1.0 lakh) during the current year	15 nos. of C	- ·	o. of Water Purifie 1 no. of Inverter.	er, 46 nos. of	
Value of the equipment purchased during the year (Rs. In Lakhs)	9.0		Own		
Others	During the current academic session Rs has been spent for the purchase of equipments in various practical departments.				

4.2 Computerization of administration and Library

- (i) e-Notice Board for students and staff.
- (ii) Computerized Income Tax calculation.
- (iii) Office Administration and Accounts are fully computerized.
- (iv) All office correspondences are carried out on line.
- (v) Internal marks of Semester Programmes are uploaded to University Web-site.
- (vi) The Library is automated.
- (vii) Bar-Code system of books is under process.
- (viii) SMS facility is provided to the students and employees.

4.3 Library services:

	Exis	sting	Newly	added	То	tal
	No.	Value	No.	Value	No.	Value
Text Books	1950		165		2115	
Reference books	15646		1058		16704	
e-books						
Journals	15				15	
e-journal						
Digital Database						
CD & Video						
Others (Specify)	695				695	

4.4 Technology up gradation (overall)

	Total	Computer	internet	Browsing	Computer	Office	Departm	Others
	computers	Labs		Centre	centres		ents	
Existing	47	02	18mbps	Nil	02	04	08	Nil
Added	15					03	07	01
Total	62	02	18mbps	Nil	02	07	15	01

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc)

The College is Wi-Fi enabled and under C.C. TV surveillance. Free Wi-Fi has been provided to employees and the students. Admissions are taking place through SAMS monitored by OCAC (Odisha Computer Application Centre). The relevant information are provided to all through SAMS for admission into First year U.G. course. There is a Bachelor in computer Science department imparting computer education at graduation level.(24x7) SMS facility is provided to staff and students.

- 4.5 Amount spent on maintenance in lakhs:
 - (i) ICT

(ii)

Campus Infrastructure and facilities

1.0	
1.50	

(iii)	Equipments		0.50
(iv)	Others		11.0
erion-V	Į	Total	14.0

Criterion-V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

The IQAC organizes meetings with the new comers in the beginning of the session before the commencement of their classes for awareness of the various student support services in the college and other stake holders.

It encourages students participating in various extracurricular and co-curricular activities in college /inter-college/University level.

In the beginning of academic session the students are provided the college calendar which supports the students to get knowledge about the detailed of the college administration.

Open door policy is being followed for settling the grievance of the students.

Classes are being held for taking coaching to the students to entry in to service by Resources persons.

Different programmes viz. plantation programme, Health awareness programme, NSS orientation programme, Swacha Bharat programme, and different camps like Bhima Bhoice Disable camp, Participation of mega health camp, involment in mega job fair, participation in mega Marathan are being conducted by IQAC through NSS Units to create awareness among the students.

5.2 Efforts made by the instruction for tracking the programming

IQAC seeks the suggestion from various stakeholders basically from Alumni for academic progress of the students.

Principal with the help of Academic Bursar oversees the academic progression of the College. They look after the day to day affairs of the conduct of classes. Regular meetings with faculty members are made by the principal for evaluating the overall progression of the institution. The staff council review the results of the students in the examinations.

5.3 (a) Total Number of students

Γ	UG		PG	Ph.D.	Others
	1186		NIL	NIL	NIL
(b) No. of students outside the state					
(c) No	o. of Internat	tional stud	lents NII	_	
Men	No	%	Wor	nen No	%
	647	55		539	45

Last Year			This Year								
General	SC	ST	OBC	Physically	Total	General	SC	ST	OBC	Physically	Total
				Handicapped						Handicapped	
228	225	84	571	0	1108	203	249	101	633	0	1186



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75%
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10.2
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5.4 Details of student support mechanism for coaching for competitive examinations (if any)

Dropout %

Career counseling programme are organized with the help of outside resource persons to impart basic ideas about competitive examinations. Students are given information for their career through counseling and inform them about the dates of various competitive examinations. Apart from these, different types of Magazine and monthly Journals are available in reading room to give input for the various competitive examinations.

No. of students beneficiaries



5.5 No. of students qualified in these examinations

NET	NIL	SET/SLET	NIL	GATE NIL	CAT	NIL
IAS/IPS	NIL	State PSC	NIL	UPSC NIL	Others	

CHIKITI MAHAVIDYALAYA, CHIKITI AQAR-2017-18

Page 18

5.6 Details of students counseling and career guidance

The information regarding employment and career opportunities are displayed to the students | through career and counseling cell of the College.

No. of students benefitted

200

5.7 Details of campus placement

	Off campus		
Number of organization visited	Number of Students Participated	Number of Students Placed	Number of Students Placed

5.8 Details of gender sensitization programmes

The Women Development Cell of the college works for gender sensitization. The women development cell takes initiative to impart martial art to the girl students of the college and organized awareness meetings.

5.9 Students activities

5.9.1 No. of students participated in sports, Games and other events

State/ University level 05 National Level 02 International level	0
No. of students participated in cultural events	
State/ University level National Level International level	0
5.9.2. No. of medals/awards won by Students in Sports, games and othe Sports:	r events
State/ University level National Level International level	0
Cultural:	
State/ University level National Level International level	0

CHIKITI MAHAVIDYALAYA, CHIKITI AQAR-2017-18

5.10 Scholarships and financial support

	Number of students	Amount
Financial support from Institution		
Financial support from Government	442	Rs12,48,053/-
Financial support from other sources	06	Rs2100/-
No. of students who received International/ National reorganizations	NIL	NIL

5.11 Student organized/initiatives



- 5.13 Major grievances of students (if any) redressed: Grievances of students are mostly on
 - (i) Permanent Cycle stand for staff and students.
 - (ii) Separate Block for B.C.A.
 - (iii) Opening of skill development course.
 - (iv) Renovation of toilets for girls 'and Boys 'common rooms.
 - (v) Supply of adequate nos. of library books.

Criterion-VI

6. Governance, Leadership and management

6.1 State the Vision and Mission of the institution

Vision- The institution is to spread higher education among the rural youth at affordable cost. The vision of the college is for all round development of the students through innovative methods of teaching and involving them in the extra and co-curricular activities and to enhance their employability.

Mission:

- **1**. To impart qualitative higher education through personal, vocational, practical and creative skills to the students giving equal opportunity to eliminate the perception of discrimination.
- 2. To inculcate the habit of social, cultural and ethical activities among the students.
- **3**. To build a knowledge society.
- **4**. To produce disciplined morally and socially committed citizens.
- **5**. To bridge the gulf between students of urban and rural areas.
- **6**. To imbibe humanism and national integration in the younger generation.
- To face the competitive examinations the institution conducts coaching for entry into service Career Counseling Cell of the College.
- **8**. Allow faculty members to go far Research activities in their core areas.
- 6.2 Does the Institution has a management Information system

Yes, management information system is being used in every sphere viz.

Academic, administration and finance and examination.

Some of the MIS are Daily Collection Report

Daily absentee Report of staff and student

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The College is an affiliated college of Berhampur University. It conducts teaching and learning activities as designed by the University. However, senior members of staff participate in Board of Study Meetings of the University to design the curricula for cognitive development of the students.

Other curricular activities are done as per Govt. Guideline.

6.3.2 Teaching and Learning

Monthly test

Mass teaching: Conventional lectures and taught lessons, Mass practical work, Smart Board Teaching.

Doard Teaching.

Group learning: Class room discussions, Seminars, Group Tutorial

Availability of internet access as the part of teaching and learning.

6.3.3 Examination and Evaluation

The college conducts qualifying examinations for the students as per the scheduled programme of the affiliating University. It also conducted test examinations to prepare the students for the qualifying examinations in the end of the year. Monthly test are also conducted regularly. IQAC evaluates the performance of the students soon after the results are published and gives feed back to the concerned departments to improve standard of the students.

6.3.4 Research and Development

The members of staff are encouraged to take up research activities for Ph.D. 01 member of the staff is engaged as the Guide to Ph.D. scholar. 02 no. of staff awarded Ph.D. and another one submitted the Ph.D. thesis in the current session.

Presenting papers in seminars.Undertaking for publication of books.

Contributing articles in Research Journals.

Faculty members are encouraged to avail MRP under U.G.C.

6.3.5 Library, ICT a1nd physical infrastructure / instrumentation

Library:-Printed Books-volume=18889, Reference books-volume=16704, Text Books-volume=2115 others-volume=695 Research journals-15, Daily Newspaper-No-15, the advisory committee of library finalize the budgetary allocation at the commencement of academic session. The committee suggests a list of books based on interaction with students and staff and forward to the concern authority for sanction and purchase of books. A well equipped reading room is use of students.

I.C.T. Infrastructure:- LCD projector, Projector screen, Computer with accessories,

Laptop, Photo copies with printer, printers, Refrigerators, Overhead projector, Power generator, recreation facility in staff Common room (T.V.), Drinking water facility.

Physical Infrastructure:- A well equipped smart room with internet facility, Having 13 nos. of class room, 6 nos. of Laboratory, 3 nos, of common rooms for staff and students separately, 7 nos, of lavatories for staff and students, One Botanical garden, One Herbal garden, One reading room.

Sports: The institution has several sports facilities like carom boards, Chess boards, Cricket kits, Football, Shot put, Discus, Javelin etc, are available.

Arart from above, GYM centre is functioning inside the campus.

6.3.6 Human Resource Management

(i) Different committees for different specific purposes are formed with senior faculty members as the Heads.

- (ii) Maintenance of Payroll.
- (iii) Maintenance of attendance registers.

6.3.7 Faculty and Staff recruitment

Permanent faculty members are sponsored by the Director of Higher Education, Government of Orissa and appointed by Governing Body which is ultimately approved by the Government of Orissa.

6.3.8 Industry Interaction / Collaboration

The I.R.P.M. Department of the college is intended designed to face the students to the industry. It aims to facilitate- the process of industry- student's interaction and actively promoting fresh knowledge of the students in HRM. The IRPM department strives to enhance the industry interaction with students to bridge the gap between academic and corporate world. During the session the department organized a seminar on workers Education and invited a renowned faculty of Economics as expert to impart knowledge to the students. Every year as per the curriculum the I.R.P.M final year students visit industries to improve their professional knowledge in HRM practically.

6.3.9 Admission of Students

6.4Welfare schemes for

A candidate should possess the eligibility of 10+2 or any other equivalent examination to take admission in Three year degree course or in B.C.A. E-admission has been introduced in the college. The admission strictly adheres to the rules and regulations as framed under SAMS, regulated by Dept. Of Higher Education, Govt. Of Odisha. An internet facility centre works in the college soon after the publication of results of C.H.S.E Odisha, This facilitates the applicant in filling the Common Application Form (CAF).

Teaching	
Non teaching	
Students	

6.5 Total corpus fund generated		
6.6 Whether annual financial audit has been done	Yes 🗸	

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6.7 Whether Academic and administration Audit (AAA) has been done?

Audit Type	Exte	ernal	Internal			
71	Yes/No	Agency	Yes/No	Authority		
Academic						
Administration						

6.8 Does the University/Autonomous College declares results within 30 days.

For UG Programmes

For PG Programmes

NA
NA

6.9 What efforts are made by the University/autonomous College for examination Reforms?

Not applicable

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent Colleges?

Not applicable

6.11 Activities and support from alumni association

The Alumni interacts with the Principal and Governing body for all round development of the college. A meeting was organized on 11.01.2018 and gave suggestion towards different measures in the quality enhancement like

(i) Providing pedagogical support to the College and taking motivational class to the present students by the Alumni established in different fields or society.

(ii)To extend the hands (financial support) for poor families to enroll their children in the College.

(iii) To organize social activities like Blood Donation Camp, Swacha Bharat Abhijan, and conducting social awareness programmes towards Women safety, women health, women education. 6.12 Activities and support from parent-Teacher association

Efforts have been made to invite the parents to participate in the quality enhancement programmes. A meeting of the parents and teachers was held in the beginning of the session during the Honours counseling. A meeting was also organized on 18.01.2018 and gave suggestion towards different measures in the quality enhancement like (i) Construction of a permanent cycle stand. (ii) To encourage their children to access the internet facility provided by the College. (iii) To make the Campus Eco-friendly.

(iv) Obey of traffic rule and use of Helmet should be encouraged to the students who run with motor vehicle.

6.13 Development programmes for support staff

Special attention has been taken for support staff to relieve from stress through meditation and Yoga. Computer awareness has been mandatory to enhance the practical knowledge in computer training.

6.14. Initiatives taken by the institution to make the campus eco-friendly

NSS and YRC units always take initiation to clean the campus. The volunteers of these units in liaison with the Department of Socially Forestry planted many trees in the Hostel campus. Adequate nos. of dustbins are used in the College and Hostel, so that the staff and students do not hesitate to use them.

Criterion – VII

7. <u>Innovations and Best Practices</u>

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

The provision made by the college:

- (i) Use of ICT in teaching and learning
- (ii) Extra care to the slow learners by the staff and students.
- (iii) Taking extra classes to avoid dropout in ensuing University Exams.
- (iv) Coaching for entry into service
- Supplying adequate study materials in terms of printed books, Xerox copies of Lecturer notes related to competitive exams under the entry into services.
- (vi) Yoga practice
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - (i) Feedback of the students, staffs, Alumni, Parents about infrastructure and quality education.
 - Permission are sought to attend Refresher courses, Orientation courses, Seminars conducted by different state level and National level institutions and Universities.
 - (iii) Faculties to undertake MRP from financial institution like U.G.C.
 - (iv) Efforts made to release funds towards purchase of books& equipments.
 - (v) The G.B of the college give effort to makes financial provisions for infrastructural development.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

The	two	best	practices	which	have	contributed	to	the	achievement	to	the
	in	stitut	ional obje	ctives a	nd cor	ntributed to the	he (Quali	ty improvemer	nt of	f the
	СС	ore act	tivities of t	he colle	ge are:						
(i)	A	Autom	nation of co	ollege lit	orary a	nd Office adm	ninis	tratic	on		

(ii) Focused student outreach Activities

**Provide the details in annexure (annexure need to be numbered as i, ii,iii)* 7.4 Contribution to environmental awareness / protection

To create environmental awareness, the institution has organised different plantation programme, sanitary awareness in alum areas of our locality, Swachha Bharat Abhijan.

7.5 Whether the environmental audit was conducted? Yes

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No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Institutional	• Adequate nos. of staff members.
strength	• Resourceful faculty.
	• To create environmental awareness, the institution has
	organised different plantation.
	• Hon's. In Arts & Science.
	• Better output in Exam result
	• Computerization
	• IT Lab.
	• Better performance at extracurricular activities.
Weakness	
	• Inadequate cycle stand.
	• Students hail from rural and tribal areas
	• Inadequate hostel facilities for boys.
	• Lack of communicative skill of students in English.
	• Research Lab & Language Lab.
	• Lack of college canteen.
Opportunities	Higher study for Hon's students.
	• Management course nurtrires employment opportunity.
	• Existence of Self reliant course (B.C.A.)
Threats	To make the general graduate employee.
	• Lack of opportunities towards soft skill.
	• No financial benefits from state/central govt. to keep
	pace with the day to day changing of requirements.

7. <u>Plans of institution for next year</u>

The institution tries its best to realize the desired objectives in imparting higher education to undergraduate students keeping in view their strength and capability in a fast changing world.

- (a) Improving employability of graduates
- (b) Increased learning outcomes of the students
- (c) Obtaining autonomous status within 2 years
- (d) Implementation of academic and non-academic reforms
- (e) Improving interaction with industry
- (f) Enhancement of Research
- (g) Improving academic performance of SC/ST/OBC / academically weaker students.

Bamadebo Milma 31.02.18

Signature of Coordinator IQAC Name: Dr. Bamadebo Mishra

Sanjuerta Selapethi 31.3.2018

Signature of chairperson IQAC Name: Smt. Sanjukta Satapathi Principal Chikiti Mahavidyalaya, Chikiti, Ganjam